



Artwork by Raquel Larkins

THE DIERI ABORIGINAL CORPORATION RNTBC

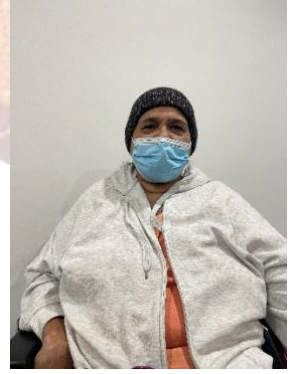
NEWSLETTER

APRIL 2023

A MESSAGE FROM THE BOARD

To all our Dieri members,

It has been a very busy start to the new year, with lots of things happening within the Corporation. I was elected as the TDAC Chairperson on the 28th January 2023, and it already feels like I have been in the role for 12-months. I feel that in the 3 months as the new TDAC Chairperson, we have accomplished many tasks relating to the business of the Corporation.



On the 18th & 19th February 2023, the TDAC Board of Directors attended a Planning Day in Adelaide at Mawson Lakes Hotel. At the Planning Days the TDAC Board focused on the Boards' Governance, the current TDAC Strategic Plan, what are TDAC's priorities for 2023 and other PBC Legislative requirements, such as the compulsory changes to the Rule Book. Kurna Elder, Jeffrey Newchurch, provided a Welcome to Kurna Country to open the TDAC Board of Directors Planning Days. An acknowledgement to the TDAC Board was made for showing respectful cultural protocols, as Dieri were the first Aboriginal group outside of Kurna Country to approach them to do a Welcome to Country.

The General Meeting was held on Saturday, 4th March 2023 in Port Augusta, it was great to see so many of our members attend the General Meeting. As the Chairperson, I can confirm that the TDAC Rule Book has now been amended and approved by ORIC.

Following on from this General Meeting, the members had suggested another General Meeting to look at further amendments to the Rule Book, hopefully this will happen in the near future.

Prior to this, the TDAC Board of Directors will Workshop the Rule Book taking on board, the previous Boards recommendations and the feedback provided by members.

Please familiarise yourselves with the TDAC Rule Book, which you can find a copy of on the TDAC Website and the ORIC Website.

The Elders Workshop was held in Murray Bridge on Saturday, 22nd & 23rd April, please see enclosed some beautiful photos taken of our Elders who attended the Workshop inside the Newsletter. Ngarrindjeri Elder, Clyde Rigney provided a Welcome to Ngarrindjeri Country to open the Elders Workshop.

The TDAC Board of Directors will be meeting with the Mining Companies in Adelaide on 19th, 20th, & 21st May. The Board has invited all Mining companies who are currently operating on Dieri Country to attend this meeting, as well as some prospective Mining companies regarding future Mining Agreements.

The above Planning Days, General Meetings, Elders Workshops and Mining Companies, does not include the TDAC Board of Directors meetings and Sub-committee meetings that have been held during this period, so as you can see the Board has been very busy.

This year the TDAC Board of Directors will be working towards providing as much information to our members as possible, via the Newsletters.

Susan Dodd

TDAC Chairperson

THE DIERI ABORIGINAL CORPORATION RNTBC

TDAC BOARD OF DIRECTORS & SUB-COMMITTEE MEMBERS – 2023

TDAC BOARD OF DIRECTORS INCLUDE:

Susan Dodd (TDAC Chairperson), Vicki Dodd (TDAC Secretary), Greg Warren, Kerrie Standley, Reg Warren, Dwayne Kemp, Donna Kennedy, Dale Dadleh, Kisha Stuart, Frank Warren, Debbie Bates, and Shaun Kemp.

TDAC has 4 x Sub-committees, which are Investment, Policy, Finance & Budget and Cultural Heritage.

Investment Sub-committee members include:

Debbie Bates (Co-ordinator), Frank Warren, Sharon Stewart, Mavis Dadleh and Debbie Warren (Minute Taker).

Policy Sub-committee members include:

Kerrie Standley (Co-ordinator), Vicki Dodd, Kisha Stuart, Debbie Bates, and Shaun Kemp.

Finance & Budget Sub-committee members include:

Susan Dodd, Kerrie Standley, Debbie Bates, Dale Dadleh, and Mavis Dadleh.

The Finance & Budget Sub-committee are yet to elect a new Co-ordinator, due to Susan Dodd being appointed the new TDAC Chairperson, the Terms of Reference for all Sub-committees does not allow the TDAC Chairperson to be the Co-ordinator of any of the Sub-committees.

Cultural Heritage Sub-committee members include:

Michelle Warren (Co-ordinator), Reg Warren, Steven Ed, Patsy Gepp, and Kianne Dodd-Gibson.

This Sub-committee also included 2 of our Dieri Elders: Aunty Rene Warren and Uncle Jeffrey Warren.

DIERI OPERATIONS PTY LTD (DOPL) – BOARD OF DIRECTORS INCLUDE:

Steven Ed (DOPL Chairperson), Greg Warren, Dwayne Kemp, Reg Warren, Donna Kennedy, and Joanne Waye-Hill (DOPL Secretary).

DOPL has recently employed a new Business Manager, Michael Edwards. Welcome to Michael.

TDAC OFFICE - STAFFING UPDATE

WELCOME TO OUR NEW STAFF MEMBERS

Talia Stuart – Commenced working at the TDAC office on 25/04/2023 and is currently acting in the Temporary Receptionist position.

Talitha Coe – Commenced working at the TDAC office on 24/04/2023. Talitha was successful in winning the Temporary Administration Officer position that was advertised, backfilling Melody's Administration Officer position.

Melody Miller – Melody was successful in winning the internal Expression of Interest for the Temporary Office/Finance Manager (backfilling Kelly Thompson's position) until this position is advertised.



FAREWELLS

Sadly, the TDAC office recently farewelled 3 of our staff members.

KELLY THOMPSON, our Office/ Finance Manager's last day with us was on 23rd February 2023.

PARIS THOMPSON, our Temporary Receptionist's last day with us was on 19th April 2023.

KYLIE TANSELL, our Executive Assistant's last day with us was on 26th April 2023.

STAFFING VACANCIES x 2:

HR OFFICER POSITION (PART-TIME) and EXECUTIVE ASSISTANT (FULL-TIME) - Please keep an eye out as both positions will be advertised in the near future. They will be advertised on SEEK, in our local newspapers and on our TDAC Facebook Page.

Dieri members are strongly encouraged to apply.

DATES TO REMEMBER

GENERAL MEETING – TBA

ELDERS WORKSHOP – 10th – 11th September 2023

AGM – 25th November 2023 in Port Augusta.

REMINDERS!

If your contact details have changed, you will need to complete a *Members Update Contact Details* form.

PLEASE CONTACT THE TDAC OFFICE FOR FURTHER INFORMATION.

ELDERS WORKSHOP

The Elders Workshop was held in Murray Bridge at the Bridgeport Hotel on the 22nd & 23rd April 2023.

TDAC received lots of positive feedback from our Elders who attended, and they are all looking forward to the next workshop.



GOOD NEWS STORIES

Rosalie Wilson

Rosalie attended the South Australian Health Awards night for (nursing) for SA HEALTH employees. Where in her category she won an award for *Excellence in Clinical Care (Nursing – Aged Care & Disability)*.

Rosalie has been a valued member of the Quorn Health Service – SA Health FUNLUN. She continues to provide clinical care to her clients and is a role model for other indigenous people who are looking to do nursing. Well done Rosalie.



Darius Colson

Darius competed at the Special Olympics National Games held 17th – 22nd October 2022 in Launceston, Tasmania where he represented the South Australian Men, C Grade Basketball team.

‘It was such a great experience, not only because I was able to play basketball with people of the similar skill level, but I was able to improve my skills, meet new people and make new friends’.

After the minor rounds, his team finished 2nd on the ladder and played against the other South Australian team in the bronze medal match.

Well done Darius. Look at the breakdown below!

Round No.	Match Results	Darius' Points
Round 1	SA Men 22 vs NWS / ACT 22	5 Points
Round 2	SA Men 41vs WA 34	6 Points
Round 3	SA Men 30 vs VIC Women 24	12 Points
Round 4	SA Men 35 vs SA Mixed 30	8 Point
Round 5	SA Men 44 vs QLD 18	15 Points
Round 6	SA Men 16 vs NT 38	6 Points
Bronze Medal Match	SA Men 46 vs SA Mixed 50	8 Points

PORT AUGUSTA BASKETBALL

The Port Augusta Basketball Association held their grand finals Friday, 31st March & Saturday, 1st April 2023.

Over the two days many of the associations top teams competed for a premiership in their respective grades. The TDAC office would like to congratulate everybody involved.

Take a look at our members who won below!

GRADE	MEMBER(S)
A Grade Men	Kayden Bejah & Hayden Warren
B Grade Women	Tanikka Warren
C Grade Men	Benny Waye-Hill
C Grade Women	Britany-Jayde Digance
Under 16 Division 2 Girls	Aylee Colson & Ailani Colson
Under 15 Division 1 Boys	Kyrell Kennedy
Under 15 Division 2 Boys	Azareth Allen & Jaiden Wilton
Under 11 Division 2 Girls	Nevaeh Dodd
Under 11 Division 1 Girls	Shaniqua Dodd & Jameeka Khan
Under 11 Division 1 Boys	Jordan Warren JNR

Congratulations to Kayden Bejah, Hayden Warren & the Titans A Grade Men for winning their 3rd consecutive premiership, defeating Eagles 66 to 64.



TRAINING & EMPLOYMENT OPPORTUNITIES

BHP JOB VACANCY

Job Title: Operator Warehouse | Indigenous only | Roxby Downs | Fixed Term | 7:7

We encourage Aboriginal and Torres Strait Islander people looking to start or continue their career in mining to Think Big with BHP. At BHP we support our people to grow, learn, develop their skills, and reach their potential.

Indigenous Peoples are critical partners and stakeholders in many of BHP operations both within Australia and around the world. Many of our operations are located on or near lands traditionally owned by or under the customary use of Indigenous Peoples and the long-term nature of our operations allows us to establish long lasting relationships with these Indigenous communities.

At Olympic Dam, we are committed to building an inclusive and diverse workforce.

About the Role

At Olympic Dam, we are committed to building an inclusive and diverse workforce.

As an Operator Warehouse, you will be responsible for:

- Comply with BHP Charter, the BHP Billiton Group Level Documents, Code of Conduct, and relevant statutory obligations.
- An overriding commitment to health, safety, environment responsibility and sustainable development.
- A commitment to delivering a safe and efficient warehouse service.
- Personal motivation to strive for operational excellence.
- Comply with BHP Policies, Procedures and Standards.
- Participation in an environment that promotes teamwork, customer service and action orientation.
- Safe and efficient execution of warehouse tasks as per Supply procedures
- Safe and efficient execution of minor warehouse maintenance and binning maintenance
- High standards of work to maintain warehouse(s) and yard(s) to a global warehouse standard.
- Ensure all MHE (forklifts, reach trucks) are operated professionally and safely.
- Actively participate in all team meetings and safety meetings/forums
- Efficient investigation and a professional manner to assist with resolution of customer queries.
- Adherence to warehouse roster/warehouse work plan (unless directed by Warehouse Supervisor)
- Flexibility and the ability to work autonomously, or to lead by example as required by the operation.
- Achieve and or exceed competencies as required under the department competency matrix.
- Participate in all training provided to achieve the competencies required for the role.

About You

Experience:

- Experience in a warehousing environment:
 - Unloading and loading of vehicles

- Picking and packing orders
- Placing stock away
- Stock taking
- Customer service
- OR is passionate about a career in warehousing.

Qualifications

- Class C drivers' licence
- High Risk Forklift licence
- Reach Fork Operations (not essential).

Skills

- Proficient in a range of technologies i.e., Microsoft word, excel, power point and Outlook.
- Excellent communication skills both at written and verbal levels
- Ability to problem solve.
- Work autonomously.
- Highly motivated, adaptable, and flexible
- Ability to work effectively and efficiently in a fast-paced environment.
- Good organizational abilities.
- Committed to ongoing learning and development.

At BHP, we recognise that we are strengthened by diversity. We are committed to providing a work environment in which everyone is included, treated fairly and with respect. We are an Equal Opportunity employer, and this position will only be open to Aboriginal or Torres Strait Islander applicants. The filling of this position/these positions is intended to constitute a special/equal opportunity measure under section 8(1) of the Racial Discrimination Act 1975 (Cth), and s 65 of the Equal Opportunity Act 1984 (SA).

We strongly encourage applications from Aboriginal and Torres Strait Islander peoples. In South Australia, BHP has a deep commitment to the traditional owners of the land upon which it operates. We strongly encourage applications from Kokatha, Bamgarla, Kuyani, Dieri and Arabana peoples together with other traditional owners. Providing employment opportunities for Aboriginal and Torres Strait Islander people is an important part of our 2017 – 2021 Reconciliation Action Plan (RAP). For more information about our RAP, please visit [here](#).

These are full time positions. We are open to discussing flexible work arrangements that suit you - including varied roster arrangements, part-time or job share alternatives.

Interested applicants can contact Lachlan Kay on 0432 542 086 or Tamara Kraack on 0447 027 287 or tamara.jones1@bhp.com for further information.

Indigenous Engagement Centre

BHP Olympic Dam is currently seeking **Expressions of Interest from Indigenous applicants** to join our Development, Services, Production and Surface Execution teams.

We have several **Indigenous entry level roles available**, in which you'll be contributing to BHP's day-to-day operations to achieve department targets in a safe and efficient manner.

Engagement Centre event:

To learn more about these great opportunities, BHP is holding an **Engagement Centre event** on 2 May 2023 at the Port Augusta City Council Central Oval from 9.30am.

Timings:

- 9.30 - 10.30am Application support
- 10.30am - 12pm Information session
- 12pm Free barbecue
- 12.15-3pm Interviews with interested applicants

Apply now:

Before attending the Engagement Centre event, you're encouraged to apply via our [Careers Page](#).

Simply press the 'Apply now' button, answer the questions and upload your CV.

About the Engagement Centre event

At the Engagement Centre event, our friendly BHP Talent Acquisition team will be on hand to support you with your application and answer any questions you may have.

You'll also get the opportunity to hear from **Indigenous leaders** about their career journeys at BHP and learn more about the positions available and the recruitment process.

We strongly encourage **Kokatha, Barngarla, Kuyani, Dieri and Arabana** peoples to apply, as well as other Indigenous community members across South Australia's **Mid and Far North regions**.

All roles will be offered on a Drive-In Drive-Out (DIDO) or Bus-in Bus-out (BIBO) basis from Port Augusta and surrounds.

At BHP, we're committed to providing employment opportunities for Aboriginal and Torres Strait Islander People, and fostering an inclusive work environment in which everyone is treated fairly and with respect. In addition, BHP has recently established the Spirit Indigenous Ally Network to support Indigenous employees and educate the business on Aboriginal and Torres Strait Islander cultures.

Learn more about these great roles via our [Indigenous Only Opportunities](#) job advertisement or for more information about the event contact Melissa Haynes at melissa.haynes1@bhp.com

Good luck!

The BHP Olympic Dam Indigenous Engagement team

GOOD NEWS STORIES & ELDER PROFILES

We are seeking any good news stories, achievements, and Elders profiles from our members to be added in our newsletter.

Please visit or contact the TDAC office - we would love to hear from you.

Alternatively, you can email your story and photos to reception@dieri.org.au

TDAC OFFICE

Opening Hours: 9:00am – 5:00pm, Monday to Friday (excluding public holidays)

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Website: www.dieri.org.au

Keep up to date with the latest TDAC news on our Facebook page by:

1. Searching '*The Dieri Aboriginal Corporation RNTBC*'.
2. Request to join the group.
3. Answer the questions and submit.

This page allows the TDAC Office to keep members up to date with information and employment & training opportunities.

Please note: This is a closed Facebook page for registered Dieri members, Registered Non-Dieri Spouses, Parents & Caregivers only.